

McFUEL

November 19, 2008

Via Federal Express Waybill No. 8641 5541 5267

Mr. Michael Davis
El Paso E&P Company, L.L.C.
El Paso Tower
1001 Louisiana Street, Room N-2434-A
Houston, Texas 77002

Dear Mike:

A recommendation letter has been requested by yourself because staff redundancies have been reported as being imminent at El Paso Corporation, in its efforts to cut costs and reduce exploratory drilling, particularly, deep and dangerous, difficult-type drilling in which you are a specialist and, in my opinion, a grand master.

Thus, rather than a mere letter of recommendation to "TO WHOM IT MAY CONCERN", I would rather that this letter serve as a CITATION OF DISTINGUISHED SERVICE; a broadcast of merit; or a summary of the remarkable, outstanding qualities you possess individually and professionally. To that end, let me begin, to-wit:

- 1) Truthfulness tempered with the ability to self-examine and admit and amend to situations which include information or facts you previously had overlooked or just became available;
- 2) Paragraph (1) above suggests enlightened, flexible hard-headedness, which allows truthful input, but not fanciful engineering schemes or flashy answers that may or may not be an answer to a crucial decision;
- 3) Coolness under fire; the ability to **NOT PANIC!**;
- 4) Ability to work under a time-crush, but still be particular and detailed;
- 5) Quiet determination to do "the job" on time, on budget ("AFE") and with the smallest miscalculations;

THE McALESTER FUEL COMPANY

2243 SAN FELIPE ROAD, HOUSTON, TEXAS 77019-5639
MAILING ADDRESS: P.O. BOX 541053, HOUSTON, TEXAS 77254-1053
PHONE: (713) 524-9600 - www.McAlesterFuel.com - FAX: (713) 522-9239

Mr. Michael Davis
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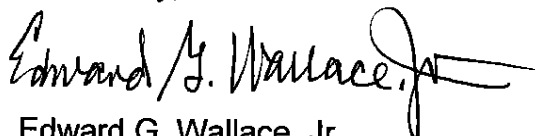
- 6) Ability to trade hard with suppliers, equipment people, etc., but honestly, without deceit and without building resentments.

The previously listed professional skills and character strengths are the paramount ones which quickly come to my mind, although, upon additional reflection, I am able, without hesitation to add **“detailed preparation”** and **“the ability to manage and organize a project”** to this list.

You are uniquely skilled for your professional niche, namely being a Super A++ Drilling Engineer and Project Manager.

I wish you great continued success. El Paso's loss, hopefully, will lead to better career achievements elsewhere in this difficult, but wonderful, E&P Industry – perhaps, with The McAlester Fuel Company, for whom, and with best wishes to you, I remain

Yours truly,



Edward G. Wallace, Jr.
Chairman and CEO
The McAlester Fuel Company
and its subsidiary companies

EGW/jtf